ARRANGEMENT

BETWEEN

THE MINISTRY OF FOREIGN AFFAIRS OF THE STATE OF ISRAEL

AND

THE MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF BULGARIA

ON

GAINFUL OCCUPATION FOR FAMILY MEMBERS OF A MEMBER OF A DIPLOMATIC MISSION OR CONSULAR POST

The Ministry of Foreign Affairs of the State of Israel and the Ministry of Foreign Affairs of the Republic of Bulgaria (hereinafter referred to as the "Parties");

Realizing that the members of the family of a diplomatic agent forming part of his household, in particular spouses, may wish to work in the State where the member of a diplomatic mission or consular post is assigned to duty;

Desirous of facilitating the engagement of such family members in a gainful occupation in the receiving State;

Have reached the following Arrangement:

Article 1- Definitions

For the purpose of this Arrangement:

1. "A member of a diplomatic mission or consular post" means any employee of the sending State who is not a national of or permanently resident in the receiving State and who is assigned to official duty in the receiving State in a diplomatic mission or consular post.

2. "A member of the family" of a diplomatic mission or consular post means:

   a) The other spouse;
   b) Children under 18 years of age, including those of the other spouse, if they are not married;
   c) Children of age, including those of the other spouse, if they are permanently disabled;
   d) Children under 25 years of age, including those of the other spouse, if they study in the receiving country and if they are not married.

Article 2- Authorization to engage in a gainful occupation

1. The members of the family forming part of the household of a member of a diplomatic mission or consular post of the sending State shall be authorized to engage in a gainful occupation in the receiving State in accordance with the provisions of the Law of the receiving State and the provisions of this Arrangement.

2. The receiving State shall retain the right to withhold authorization for employment in certain areas, inter alia:

a. The receiving State shall have the right to refuse to issue work permits in the cases envisaged in its domestic legislation;

b. If the activity affects national security.

3. Any authorization to engage in a gainful occupation in the receiving State shall be valid only during the tenure of the member of a diplomatic mission or consular post in the receiving State.

Article 3- Procedures

1. The engagement of a member of the family in a gainful occupation in the receiving State shall be governed by the provisions of this Arrangement and shall be subject to prior authorization of the relevant authorities through a request sent on behalf of the member of the family by the Embassy of the sending State to the Protocol Department of the Ministry of Foreign Affairs of the receiving State, specifying the position applied for, the details of the potential employer and any other information requested by the appropriate authority in accordance with its procedures and forms. The relevant authorities of the receiving State, after checking whether the person in question fits the categories defined in this Arrangement and taking into account applicable internal provisions, shall officially inform the Embassy of the sending State, through the Protocol Department of the Ministry of Foreign Affairs of the receiving State, that the person is authorized to engage in a the requested position, according to the applicable law of the receiving State.

2. Should the member of the family seek to change his/her employers at any time after receiving a work permit, a further request for authorization must be sought.

3. Authorization for a member of the family member or of the potential employer to engage in a gainful occupation will not imply exemption from any requirements, procedures or fees which may ordinarily apply to any employment, whether relating to personal characteristics, professional or trade qualifications or otherwise. In the case of professions requiring special qualifications, the member of the family shall not be exempted from fulfilling the applicable requirements. The provisions of the Arrangement shall not be interpreted as implying the recognition, by the other contracting Party, of a degree for pursuing a profession.

Article 4- Civil or administrative privileges and immunities

In the case of members of the family who enjoy immunity from the civil or administrative jurisdiction of the receiving State in accordance with the Vienna Convention on Diplomatic Relations, 1961 or in accordance with the rules of the customary international law as they are embodied in the Vienna Convention on Consular Relations, 1963 such immunity shall not apply in respect of any act or

omission carried out in the course of the gainful occupation and falling within the civil or administrative jurisdiction of the receiving State.

Article 5- Criminal immunity

In the case of members of the family who enjoy immunity from the criminal jurisdiction of the receiving State in accordance with the Vienna Convention on Diplomatic Relations, 1961 or in accordance with the rules of customary International law as they are embodied in the Vienna convention on Consular Relations, 1963:

a. The provisions concerning immunity from criminal jurisdiction of the receiving State shall continue to apply in respect of any act or omission carried out in the course of the gainful occupation.

b. However, in the case of serious offences carried out in the course of the gainful occupation, upon the request in writing of the receiving State, the sending State shall seriously consider waiving the immunity of the member of the family concerned from the criminal jurisdiction of the receiving State.

c. Such a waiver of immunity from criminal jurisdiction shall not be construed as extending to immunity from execution of the sentences, for which a specific waiver will be required.

Article 6- Fiscal and social security regimes

In accordance with the Vienna Convention on Diplomatic Relations, 1961 and in accordance with the rules of the customary international law as they are embodied in the Vienna Convention on Consular Relations, 1963 members of the family shall be subject to the fiscal and social security regimes of the receiving State for matters connected with their gainful occupation in that State.

Article 7- Settlement of disputes

Any differences or disputes regarding the interpretation or application of this Arrangement shall be settled through mutual consultations.

Article 8- Entry into Force

This Arrangement shall enter into force upon signature. It shall continue to be in force until terminated by either Party, providing six months prior notice in writing through diplomatic channels

IN WITNESS WHEREOF the undersigned, being duly authorized by their Governments, have signed this Arrangement.

Signed in Jerusalem on the 11th day of September, 2012 which corresponds to the 24th of Elul 5772 in two origional copies in the Hebrew, Bulgarian and English languages, all texts being equally authentic. In case of divergence, the English text shall prevail.

For the Ministry of Foreign Affairs of the State of Israel

For the Ministry of Foreign Affairs of the Republic of Bulgaria