



## Affidavit

**(must be translated into the employee's language)**

I, the undersigned, \_\_\_\_\_ passport number \_\_\_\_\_, country \_\_\_\_\_ after being warned that I must tell the whole truth and only the truth, and that if I do not do so I will be liable to punishments stipulated by law, hereby declare as follows:

1. I hereby request a permit to work in Israel with the Company \_\_\_\_\_, registry number: \_\_\_\_\_ (**hereinafter: "the company"**) in the industrial sector.
2. I declare that I have experience, training and expertise in the profession of \_\_\_\_\_ (**hereinafter: "industrial worker"**).
3. I understand that if the company's application for my employment is approved, I will be able to come to Israel as an industrial worker only for work in the industrial sector, and I understand that I am required to leave Israel at the end of the validity period of the work permit that will be issued to me.
4. I know that I am allowed to stay in Israel only as long as the work permit stamped in my passport is valid. I cannot work or stay in Israel without a valid work permit.
5. I know that the work permit issued to me is limited to work in the industrial sector only, in the profession I declared. I understand that after I arrive in Israel I will only be allowed to work for another company which is in the industrial sector, and has a license to employ foreign workers in Israel in the industrial sector, and only after that company has registered my employment in the registry of the Population and Immigration Authority (hereinafter: PIBA ). I will be prohibited from working for any company that did not register my employment in the PIBA registry, or with any person, contractor, organization or manpower company, including during holidays and weekends.
6. I declare that I do not have a spouse/life partner, children, or parents in Israel and I understand that my spouse/life partner, children or parents cannot come to visit or work in Israel during my stay in Israel.
7. I declare that I have never before worked in Israel.
8. I understand that the company must pay my salary directly into a bank account in my name only, ( in a bank licensed under the Israeli Banking (Licensing) Law, 1981) in which account the company or any third party (except my spouse) or anyone on their behalf has no permissions or rights.

9. I know that the company must sign a detailed employment contract with me in a language I understand, provide me proper housing and medical insurance, issue me a legal payslip every month, give me legal rest days and vacations, pay me additional payments for overtime work, and avoid unlawfully withholding my passport, all in accordance with the protective labor laws applicable in Israel, including collective agreements and extension orders and in accordance with the Foreign Workers Law, 1991, and its regulations (**hereinafter: "the Law"** ).
10. I know that in addition to the salary and the accompanying conditions that the company must pay me, it must deposit each month, in an amount designated for a deposit according to Section 1 (k) of the Foreign Workers Law, and the Foreign Workers Regulations (Deposit for Foreign Workers), 2016. The deposit is on account of social payments that the company must make for workers for severance pay and pension.
11. I understand that the company may deduct only payments allowed by law from my salary, including income tax, national insurance, participation in medical insurance payments and accommodation expenses as stipulated by Israel law.
12. I confirm that I know that at the end of my period of work in the company I will have to leave Israel immediately and return to my country.
13. I understand that I will not be allowed to stay in Israel to work for any entity beyond the validity period of the work permit that will be issued to me, and I will not work for another company, unless permission for such transfer is granted by PIBA. I understand that if I violate the conditions of my work permit, including if I work for another entity, without permission from PIBA, my work permit will no longer be valid and I will have to leave Israel immediately.
14. I understand that I am not required to pay a commission, or recruitment fee, or any payments in connection with my recruitment to work in the company, my arrival in Israel, or my employment in Israel. (If you were required to pay a fee please set out the sum of required payment and the person or body to whom the payment was made, below: .  

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15. I understand that the company has undertaken to act in accordance with the labor laws in force in Israel and according to the laws of the State of Israel, towards myself and towards foreign workers employed by the company. The company has committed itself not to take illegal measures against foreign workers, such as: threats, violence,

false imprisonment, withholding of passport, forced or fraudulent deportation, false reports of abandonment, or any offense against the Penal Law, 1977 -.

16. I understand that the company has committed to providing me with the contact details for communication with the Commissioner for Foreign Workers Rights at the Ministry of Labor in Israel, as well as with the Call Center for Foreign Workers of PIBA.

17. I understand that I can find more details about my rights and obligations in the Foreign Worker's Rights Booklet on PIBA's website at the following link:

[https://www.gov.il/he/departments/general/foreign\\_workers\\_rights\\_booklets](https://www.gov.il/he/departments/general/foreign_workers_rights_booklets)

as well as contact information of the Call Center for foreign workers of PIBA in Israel.

I understand that I may contact the above Commissioner or Call Center if I want to receive information or file a complaint:

The PIBA Foreign Worker's Call Center phone number is: 1-700-707-889

18. I also understand that I may submit written complaints and requests in my own language and send them to the PIBA Foreign Worker's Call Center by using the following online form:

<https://cimiHotline.formtitan.com/homepage./#>

19. I understand that I may contact the Commissioner for Foreign Worker rights in the Labour Ministry in Israel by using the following contact details:

Tel: + 972-74-7696161

+ 972-50-6290758 for sending text messages only

Email: [foreignr@labor.gov.il](mailto:foreignr@labor.gov.il)

20. I hereby declare that I am healthy and fit to work in Israel in the above mentioned profession, and that I do not suffer and have not suffered in the past from chronic and/or mental illnesses and/or other illnesses that would prevent me from working in profession mentioned above.

21. I understand that if I do not meet the conditions of the work permit that will be issued to me, or if it turns out that I have provided false details or documents as part of my application for a work permit in Israel, the license granted me may be canceled and I will have to leave Israel immediately, and if I do not do so I will be liable for arrest and deportation.

22. Above is my name, below is my signature and the contents of this affidavit are true.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

Consular Certification:

The above signed before me after understanding the content of his statement.

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Consular Signature and Stamp